What makes Weedmaps an employer of choice

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By WM People Team

At Weedmaps, we believe the employee experience should reflect our company's mission of powering a transparent and inclusive global cannabis economy. To meet this goal, our leadership and People Operations team work to ensure employees have comprehensive and inclusive options to thrive and achieve greater life and work balance. Read below for some of our current employee offerings.

Weedmaps from Anywhere
Weedmaps is **growing quickly**, and in an effort to support our employees wherever they may be, we enacted a work philosophy called "Weedmaps from Anywhere." This approach allows employees to decide how and where they work — whether that's fully remote, in the office, or anywhere in between. The goal of this effort: to ensure that the longevity of a career at Weedmaps isn't impacted by the location of a physical office.

"We are creating something amazing here at Weedmaps through unleashing the power of cannabis for everyone," said **Meera Pisharody**, VP of People at Weedmaps. "We are focused on creating an inclusive culture and environment where our workforce can continue to learn and thrive, regardless of where they choose to work."

Whether it's through tools, training sessions, or team building events, we are working to build a sense of belonging that lasts throughout an employee's tenure at the company. While we are not always in the same building, the focus is on fostering relationships and connections across the organization.

Total Rewards and Benefits
The employee benefits package offered at Weedmaps is curated to be as inclusive and equitable for all employees as possible. The company-offered programs are competitive, inclusive and holistic, and support the physical, emotional, financial and digital health of our employees. From 100% employer-paid medical, dental, and vision coverage, all the way to generous supplemental programs, we work to ensure employees have access to a wide range of benefit choices to build the right combination of coverage, and meet employees where they are -- regardless of in their life stage they may be.

Other benefits include:

- Student loan repayment benefit managed by a third party benefit provider
- Contributions to a child's 529 college savings plan
- An inclusive family planning and fertility benefit for employees, their domestic partners or spouses
- New parents are provided an inclusive parental leave policy with Weedmaps paying up to 16 weeks of leave for adoption, foster, and birth parents with eligibility starting at six months.

Careers
Weedmaps is also proud to have been recognized as one of Built In LA's **Best Places to Work**, and we are always on the lookout for new, innovative talent. If you're interested in joining us, check out our **Careers page** to view open roles and find out more information on what makes us an employer of choice.